

J O I N T H E F O R C E

CAREER INFORMATION • 2009

PAY RANGE: \$5,227.45 - \$6,354.01 per month (\$30.15 - \$36.15 per hour)

BENEFITS:

Medical/Dental: No cost to employee
Retirement: 3% at 50 (CalPERS; City pays all 9%; no cost to employee)
457 Deferred Compensation Plan

SCHEDULE: 4/10 schedule / 3 days off
Graveyard: \$80 per pay period (differential)
Swing: \$40 per pay period (differential)

EDUCATION INCENTIVES:

Associates Degree: \$200 per month
Bachelors Degree or advanced POST: \$300 per month
Bachelors AND advanced POST: \$350 per month
Masters Degree or higher: \$400 per month

UNIFORMS:

Equipment and uniforms are provided, with \$375 annual laundry allowance.

VACATION:

1-4 years: 80 hours (2 weeks) 5-10 years: 120 hours (3 weeks)
10-15 years: 160 hours (4 weeks) 15+ years: 200 hours (5 weeks)

SICK LEAVE: 96 hours/year

HOLIDAYS: 8 hard holidays and 4 floating holidays per year

BILINGUAL PAY: \$200 per month for Spanish (fluent)

For more information, contact Professional Standards at (619) 409-5942.



www.chulavistapd.org • Career Hotline: (619) 585-5652